

<b>Notice of References Cited</b>	Application/Control No. 09/882,292	Applicant(s)/Patent Under Reexamination PUTNAM ET AL.	
	Examiner ANDRE BOYCE	Art Unit 3623	Page 1 of 1

**U.S. PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-			
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

**FOREIGN PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	O					
	P					
	Q					
	R					
	S					
	T					

**NON-PATENT DOCUMENTS**

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Reich, Blaize Horner; Kaarst-Brown, Michelle Lynn , "SEEDING THE LINE": UNDERSTANDING THE TRANSITION FROM IT TO NON-IT CAREERS (1), MIS Quarterly , 23 , 3 , 337, Sept , 1999. DIALOG FILE 148
	V	Salopek, Jennifer J., Outsourcing, insourcing, and in-between sourcing, Training & Development , v52 , n7 , p51(6), July , 1998. DIALOG FILE 148
	W	
	X	

\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)  
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.